

**Southern California Regional Rail Authority**  
**Approved FY21 Classification and Salary Plan**  
**Effective: 9/25/20**

<b>Salary Grade</b>	<b>Classification Title</b>		<b>Minimum</b>	<b>Mid-point</b>	<b>Maximum</b>
Grade A	None	<b>Bi-Weekly</b>	\$1,200.00	\$1,537.35	\$1,874.58
		<b>Hourly</b>	\$15.00	\$19.22	\$23.43
		<b>Annual</b>	\$31,200.00	\$39,971.00	\$48,739.00
Grade B	None	<b>Bi-Weekly</b>	\$1,272.35	\$1,630.62	\$1,988.81
		<b>Hourly</b>	\$15.90	\$20.38	\$24.86
		<b>Annual</b>	\$33,081.00	\$42,396.00	\$51,709.00
Grade C	None	<b>Bi-Weekly</b>	\$1,344.65	\$1,722.85	\$2,101.12
		<b>Hourly</b>	\$16.81	\$21.54	\$26.26
		<b>Annual</b>	\$34,961.00	\$44,794.00	\$54,629.00
Grade D	Administrative Assistant I	<b>Bi-Weekly</b>	\$1,512.08	\$1,937.81	\$2,363.42
		<b>Hourly</b>	\$18.90	\$24.22	\$29.54
		<b>Annual</b>	\$39,314.00	\$50,383.00	\$61,449.00
	Customer Relations Representative I				
	Finance Specialist I				
	Inventory Control Operator I				
	Maintenance Technician I				
Grade E	Administrative Assistant II	<b>Bi-Weekly</b>	\$1,711.35	\$2,192.92	\$2,674.46
		<b>Hourly</b>	\$21.39	\$27.41	\$33.43
		<b>Annual</b>	\$44,495.00	\$57,016.00	\$69,536.00
	Customer Relations Representative II				
	Finance Specialist II				
	Maintenance Technician II				
	Inventory Control Operator II				
	Department Assistant				
	Material Handler/Operator				
Grade F	Executive Assistant I	<b>Bi-Weekly</b>	\$1,940.08	\$2,485.77	\$3,031.50
		<b>Hourly</b>	\$24.25	\$31.07	\$37.89
		<b>Annual</b>	\$50,442.00	\$64,630.00	\$78,819.00
	Senior Administrative Assistant				
	Senior Customer Relations Representative				
	Senior Finance Specialist				
	Senior Inventory Control Operator				
	Senior Maintenance Technician				

Red (18): Phase out current class

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	Accounts Payable Specialist I				
Grade G	Business Analyst I	<b>Bi-Weekly</b>	\$2,145.31	\$2,748.81	\$3,352.35
		<b>Hourly</b>	\$26.82	\$34.36	\$41.90
		<b>Annual</b>	\$55,778.00	\$71,469.00	\$87,161.00
	Civil Design Specialist				
	Contract Specialist				
	Corporate Sales Specialist				
	Executive Assistant II				
	Finance Analyst I				
	Human Resources Specialist				
	Management Analyst I				
	Public Affairs Specialist				
Grade H	Accountant I	<b>Bi-Weekly</b>	\$2,380.46	\$3,049.73	\$3,719.08
		<b>Hourly</b>	\$29.76	\$38.12	\$46.49
		<b>Annual</b>	\$61,892.00	\$79,293.00	\$96,696.00
	Auditor I				
	Budget Analyst I				
	Coordinator, Compliance				
	Coordinator, Customer Relations				
	Coordinator, Facilities Maintenance				
	Coordinator, Fleet Maintenance				
	Coordinator, Grants Funding & Reporting				
	Coordinator, Marketing				
	Coordinator, Right-Of-Way				
	Coordinator, Safety & Compliance				
	Senior Civil Design Specialist				
	Senior Executive Assistant				
Grade I	Accountant II	<b>Bi-Weekly</b>	\$2,661.54	\$3,410.27	\$4,158.96
		<b>Hourly</b>	\$33.27	\$42.63	\$51.99
		<b>Annual</b>	\$69,200.00	\$88,667.00	\$108,133.00
	Assistant Board Secretary/Executive Assistant				
	Budget Analyst II				
	Business Analyst II				

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	Compliance Officer I				
	Executive Assistant to the CEO				
	Finance Analyst II				
	Human Resources Analyst I				
	Management Analyst II				
	Railroad Civil Engineer I				
	Railroad Systems Engineer I				
	Train Control Systems Engineer I				
	Business Analyst				
	Capital Budget Analyst				
	Grants Funding and Reporting Administrator				
		<b>Bi-Weekly</b>	\$2,893.96	\$3,708.00	\$4,522.00
		<b>Hourly</b>	\$36.17	\$46.35	\$56.53
Grade J	Board Secretary/Chief, Board Relations	<b>Annual</b>	\$75,243.00	\$96,408.00	\$117,572.00
	Business Operations Administrator				
	Compliance Officer II				
	Contract & Compliance Administrator				
	Customer Relations Administrator				
	Facilities Maintenance Supervisor				
	Human Resources Analyst II				
	Mechanical Operations Officer I				
	Network Engineer I				
	PTC Equipment Engineer I				
	Salesforce Developer				
	Senior Accountant				
	Senior Budget Analyst				
	Senior Business Analyst				
	Senior Finance Analyst				
	Senior Management Analyst				
	Supervisor, Customer Relations				
		<b>Bi-Weekly</b>	\$3,123.12	\$4,001.81	\$4,880.46
		<b>Hourly</b>	\$39.04	\$50.02	\$61.01
Grade K	Auditor II	<b>Annual</b>	\$81,201.00	\$104,047.00	\$126,892.00

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	Configuration Management Manager			
	Corporate Accounts Manager			
	Customer Relations Manager			
	Government Relations Manager			
	Information Technology Manager			
	IT Architect I			
	Manager (various) I			
	Marketing Manager I			
	Mechanical Operations Officer II			
	Network Engineer II			
	Operations Administrator			
	Planning Manager I			
	Project Engineer I			
	PTC Equipment Engineer II			
	Public Affairs Manager			
	Public Safety Manager			
	Railroad Civil Engineer II			
	Railroad Systems Engineer II			
	Security Manager			
	Senior Compliance Officer			
	Senior Contract & Compliance Administrator			
	Senior Human Resources Analyst			
	Social Media Manager			
	Supervisor, Communications Systems			
	Supervisor, Inventory Control			
	Supervisor, Maintenance Technician			
	Supervisor, Signal Systems			
	Supervisor, Track & Structures			
	Train Control Network Engineer			
	Train Control Systems Engineer II			
	Web Services Manager			
	Business Administrator			
	District T & S Maintenance Supervisor			

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		<b>Bi-Weekly</b>	\$3,477.12	\$4,454.88	\$5,432.62
		<b>Hourly</b>	\$43.46	\$55.69	\$67.91
Grade L	Field Operations Manager	<b>Annual</b>	\$90,405.00	\$115,827.00	\$141,248.00
	IT Architect II				
	Manager (various) II				
	Marketing Manager II				
	Planning Manager II				
	Principal Contract & Compliance Administrator				
	Project Engineer II				
	Rolling Stock Engineering Manager I				
	Senior Auditor				
	Senior Engineer, Track & Structures				
	Senior Mechanical Operations Officer				
	Senior Network Engineer				
	Senior PTC Equipment Engineer				
	Senior Railroad Civil Engineer				
	Senior Railroad Systems Engineer				
	Senior Train Control Systems Engineer				
	Compliance Officer (Formerly Operations Compliance Officer)				
	Program Management Analyst II				
	Public Safety & Environment Manager				
		<b>Bi-Weekly</b>	\$3,749.58	\$4,804.12	\$5,858.73
		<b>Hourly</b>	\$46.87	\$60.05	\$73.23
Grade M	Business Intelligence Manager	<b>Annual</b>	\$97,489.00	\$124,907.00	\$152,327.00
	Rolling Stock Engineering Manager II				
	Senior IT Architect				
	Senior Manager, Business Operations				
	Senior Manager, Communication Systems				
	Senior Manager, Compliance				
	Senior Manager, Contract & Compliance				
	Senior Manager, Customer Relations				
	Senior Manager, Facilities & Fleet Maintenance				
	Senior Manager, Fare Collections				

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	Senior Manager, Finance				
	Senior Manager, Inventory Control				
	Senior Manager, Marketing & Digital Programs				
	Senior Manager, Talent Development				
	Senior Project Engineer				
	Senior Manager (Various)				
	IT Systems Manager				
	Program Manager				
		<b>Bi-Weekly</b>	\$4,074.73	\$5,220.77	\$6,366.81
		<b>Hourly</b>	\$50.93	\$65.26	\$79.59
Grade N	Principal Engineer	<b>Annual</b>	\$105,943.00	\$135,740.00	\$165,537.00
	Senior Manager, Audit				
	Senior Manager, General Accounting				
	Senior Manager, Government & Regulatory Affairs				
	Senior Manager, Grants & Capital Development				
	Senior Manager, Human Resources				
	Senior Manager, Information Technology				
	Senior Manager, Project Management				
		<b>Bi-Weekly</b>	\$4,397.92	\$5,635.00	\$6,872.04
		<b>Hourly</b>	\$54.97	\$70.44	\$85.90
Grade O	Assistant Director (various)	<b>Annual</b>	\$114,346.00	\$146,510.00	\$178,673.00
	Senior Manager, Dispatching				
	Senior Manager, Maintenance of Equipment				
	Senior Manager, Signal Systems				
	Senior Manager, System Safety				
	Senior Manager, Track & Structures				
	Senior Manager, Train Control Systems				
	Senior Manager, Train Control Systems Design				
	Senior Manager, Train Control On-Board Systems				
	Assistant Director, Maintenance of Equipment				
	Assistant Director, PTC Technical Services				
	Assistant Director, Signal Systems				
	Assistant Director, T&S Rehabilitation				

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		<b>Bi-Weekly</b>	\$4,744.00	\$6,078.42	\$7,412.88
		<b>Hourly</b>	\$59.30	\$75.98	\$92.66
Grade P	Director, Contracts, Procurement and Materials Management	<b>Annual</b>	\$123,344.00	\$158,039.00	\$192,735.00
	Director, Grants				
	Director, Maintenance of Equipment				
	Director, Communications				
	Director, Customer Experience				
	Director, Government & Community Relations				
	Director, Material Management				
	Director, Program Management				
	Director, Signals & Communications				
	Director, Special Projects				
	Director, System Safety & Security				
	Director, Train Control Systems				
	Special Assistant to the CEO				
		<b>Bi-Weekly</b>	\$5,099.96	\$6,534.15	\$7,968.38
		<b>Hourly</b>	\$63.75	\$81.68	\$99.60
Grade Q	Controller	<b>Annual</b>	\$132,599.00	\$169,888.00	\$207,178.00
	Chief of Staff				
	Chief, Safety, Security, & Compliance Officer				
	Director, Dispatching Operations				
	Director, Engineering & Construction				
	Director, Planning & Development				
		<b>Bi-Weekly</b>	\$5,498.15	\$7,047.12	\$8,596.00
		<b>Hourly</b>	\$68.73	\$88.09	\$107.45
Grade R	Chief, Customer Experience Officer	<b>Annual</b>	\$142,952.00	\$183,225.00	\$223,496.00
	Chief, Human Resources				
	Chief Technology Officer				
	Director, Information Technology				
	Senior Director, Information Technology				

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Grade S	Associate General Counsel*	<b>Bi-Weekly</b>	\$6,331.35	\$8,109.23	\$9,887.08
		<b>Hourly</b>	\$79.14	\$101.37	\$123.59
		<b>Annual</b>	\$164,615.00	\$210,840.00	\$257,064.00
	Deputy Chief Operating Officer - Dispatch & Operations				
	Chief Strategy Officer				
	Senior Counsel, Risk Manager*				
Grade T	Chief Financial Officer	<b>Bi-Weekly</b>	\$7,281.08	\$9,325.62	\$11,370.12
		<b>Hourly</b>	\$91.01	\$116.57	\$142.13
		<b>Annual</b>	\$189,308.00	\$242,466.00	\$295,623.00
	Chief Operating Officer				
	Chief, Program Delivery				
Grade U	Deputy Chief Executive Officer	<b>Bi-Weekly</b>	\$8,373.27	\$10,724.42	\$13,075.62
		<b>Hourly</b>	\$104.67	\$134.06	\$163.45
		<b>Annual</b>	\$217,705.00	\$278,835.00	\$339,966.00
	General Counsel				
Grade V	Chief Executive Officer	<b>Bi-Weekly</b>	\$9,629.19	\$12,333.08	\$15,037.04
		<b>Hourly</b>	\$120.36	\$154.16	\$187.96
		<b>Annual</b>	\$250,359.00	\$320,660.00	\$390,963.00

\*Upgrade from Grade R to Grade S contingent upon completion of classification review.