

Executive Compensation  
As of December, 2020

Classification Title	Base Annual Salary
Chief Executive Officer	\$355,980
General Counsel	\$294,314
Chief Operating Officer	\$260,000
Chief Mobilization, Transportation & Special Projects	\$257,064
Chief, Program Delivery	\$227,174
Chief Strategy Officer	\$215,000
Chief, Customer Experience Officer	\$210,000
Chief Safety, Security & Compliance	\$207,190
Chief of Staff	\$207,000
Chief Technology Officer	\$200,000